

**UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF MICHIGAN**

SUSAN R. MCNEILLY, and CARLA
MARTZ, individually and on behalf of all
others similarly situated,

Plaintiffs,

V.

SPECTRUM HEALTH SYSTEM, THE
DEFINED CONTRIBUTION
RETIREMENT PLAN INVESTMENT
COMMITTEE OF SPECTRUM HEALTH
SYSTEM and JOHN DOES 1-30.

Defendants.

Civil Action No. 1:20-cv-00870

Hon. Jane M. Beckering

ORDER AWARDING PLAINTIFFS' COUNSEL ATTORNEYS' FEES AND REIMBURSEMENT OF EXPENSES AND PLAINTIFFS' CASE CONTRIBUTION AWARDS

This matter having come before the Court on **August 1, 2023**, on the application of Class Counsel for an award of attorneys' fees and reimbursement of expenses incurred in the Action and for Case Contribution Awards for the Named Plaintiffs, having considered all papers filed and proceedings conducted herein, having found the settlement for this Action to be fair, reasonable and adequate and otherwise being fully informed in the premises and good cause appearing therefore:

IT IS HEREBY ORDERED AND ADJUDGED:

1. All of the capitalized terms used herein shall have the same meanings as set forth in the Class Action Settlement Agreement (“Settlement Agreement”) executed on March 9, 2023 and March 10, 2023, and filed with the Court.

2. This Court has jurisdiction over the subject matter of this application and all matters relating thereto, including all members of the Settlement Class.

3. Plaintiffs’ Class Counsel are hereby awarded attorneys’ fees of \$1,999,800.00 and reimbursement of expenses in the sum of \$46,293.17 (the “Attorneys’ Fees and Expenses”), to be paid from the Gross Settlement Amount. The Court finds that the amount of fees awarded is appropriate and that the amount of fees awarded are fair and reasonable given the substantial risks of non-recovery, the time and effort involved, and the result obtained for the Settlement Class.

4. Each of the Named Plaintiffs is awarded \$10,000.00 as a Case Contribution Award, as defined in the Settlement Agreement, in recognition of their contributions to this Action.

SO ORDERED this 1st day of August, 2023.

/s/ Jane M. Beckering
Hon. Jane M. Beckering
United States District Judge